

## **FISCAL NOTE**

### **HB 65 – SB 949**

February 22, 2007

**SUMMARY OF BILL:** Enacts the *Pay Equity in the Workplace Act of 2007* to be administered by the Department of Labor and Workforce Development. Prohibits wage or salary discrimination on the basis of sex. Requests the Tennessee Economic Council on Women (TECW) to study the extent of wage disparities and provide training.

#### **ESTIMATED FISCAL IMPACT:**

**Increase State Revenues – Not Significant**

**Increase State Expenditures - \$122,700 Recurring  
\$42,000 One-Time**

**Increase Local Govt. Revenues – Not Significant**

**Increase Local Govt. Expenditures – Not Significant**

#### **Assumptions:**

- An increase in state expenditures to the Department Labor and Workforce Development in a recurring amount of \$114,000 for salary, benefits and operational expenses for two positions and a one-time amount of \$12,000 for office furnishing and equipment to implement and administer this bill.
- An increase in state expenditures to TECW in a recurring amount of \$8,700 to conduct training and a one-time amount of \$30,000 to conduct a study.
- There may be some increase in cases filed in the court system, which will result in additional state and local government expenditures for processing the cases and additional state and local government revenues from fees, taxes, and costs collected. However, such estimated increases will not be significant.

#### **CERTIFICATION:**

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.



James W. White, Executive Director